

The true image of
corporate business development,
and investment...



THE SIZIBA GROUP (HOLDINGS)

CONVERTING THE CORPORATE IMAGE...

www.thegroup.co

WHO ARE WE

Every entity or empire has an origin

THE C.E.O AND A DREAM

The Siziba Group is chaired by Mr Archiles Siziba; holder of a Honours Degree in Youth in Development (University of Venda). This vibrant young man is the founder and dreamer who established the entity and all the subsidiaries it owns. The concept and ideology of the dream to be achieved is more of a philosophical note by study of great minds and achievers in science, business and society. The belief is, "we un-shackle or free our-selves mentally so to shape our destiny, and this is based on decisions we make today."

AS A HOLDING COMPANY

Currently operating as an independent entity we also currently a holding company for more than six (6) other entities with a minimum share-holding of 49% in each.

This acquisition is based on two methods;

One, we became the source of income (or capital) and design the abusiness structure of the subsidiary; as the area of interest will be outside our direct line of expertise.

Two, we bought the subsidiary with the intent to develop or grow it, based on their grand scale model of interests in major faculties of business such as trade, transport, media, health etc. Further areas to enter are peripheral science and acute technological advancements.

TEAM WITH "RIGHT" ASPIRATION

Headed, project specific - by one of the key member's Mr Message Kamera, an experienced individual in business finance, development and risk assessment - forms him to be a well equipped C.F.O for the group. He has structured a team with expertise to design, construct, develop, implement or execute, complete, train and hand over almost any 10 key project internationally. This allows us to deliver timeously, efficiently and with quality as a beckoning call in our name. All these are well seethed in social development to provide teams of rearing individuals with the intent to find out more and empower others. Working with reputation in the back of their minds the teams embalm success.

AREAS OF EXPERTISE

The first three achieved through us the rest through our subsidiaries

1. Business Acquisition
2. Subsidiary Management
3. Property Investment
4. Legal counsel, representation, advisory and contractility
5. Business compliance, marketing and graphic designing
6. Construction, project management, property and facilities management
7. Pharmaceuticals
8. Material and plant equipment supply
9. Mining, commodity trading and colossal transportation
10. Entertainment, program development, visual and audio recording
11. Vehicle maintenance, service and salvage services



THE SIZIBA GROUP (Pty) Ltd

VISION

As an entity of mammoth magnitude with an emblemized ideology as a corporate we have somewhat an oval vision centred on attributes aimed to govern a vast set of profuse ideas, beliefs and dreams we aspire to see ourselves achieve.

- We see ourselves aspire in the corporate world un-governed by the social-centralized ideology but an engraved mental aptitude, to be one of the worlds leading holding company capable to amass relevant subsidiaries vital to economic development and positive human evolution and sustainability.

MISSION

This defines our goals and as one once said before; "our get-there," philosophy as a corporate entity that is un-bound by the basics.

- Un-chain minds in a safe and constructive environment.
- Acquire relevant tools to enable our growth as an entity, while allowing ownership in relevant areas of business such as construction, social development, compliance, transport, media, health, manufacturing, mining, technological advancements and fashion.
- Develop the un-expected.



TEAM COMPOSITION AND STRUCTURE OF MANAGEMENT

Most entities take the lower group to be the med-evil under-appreciated, but here at The Siziba Group it's the grease that keeps the entire engine running thus making the sweeper, tool-boy etc. more important to us than the self-conscience engineer.

BOARD AND MANAGEMENT

The composition of management is one chairman from the board sitting with the director, chief financial officer, new projects development manager, head of concept development, risk assessor and business analyst, finally the head of security. The team is seven individual headed by the C.E.O who is also the director.

SKILLED EXPERTISE I.E. ENGINEERS


The expertise can not be summed as some are on a probation basis or internship, though in-house comprises of the managing director and business analyst, wind solar and bio-analysts, marketing team, three engineers, two sales consultants, two conceptualists (scouts), and head foreman.


THE GREASE MONKEYS (THE MOST IMPORTANT PART OF EVERYTHING)


The assets we value most are the guys behind the curtain, this team comprises the secretary, driver, kitchen lady, main laborers, and guards. Without them not only would the eager minds go hungry, but the security of the company and assets would be at risk; the C.E.O applauds them.


TOP CURRENT SUBSIDIARIES


The listed entities below are owned by The Siziba Group, by a minimum 49% control. Not all subsidiaries are listed and not all are fully operational.


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1. Vivid Bridge Consultancy, Marketing and Graphic Designing
- 


2. Anarchy Industries
- 


3. Braces Contractors and Facilities Management
- 


4. ISO SA Verification and Certification
- 

5. BB-BEE Accreditation SA
- 

6. CAMO Training and Accreditation
- 

7. Health Med Africa
- 

8. Automode Service and Salvage
- 

9. Greek Bee Entertainment
- 

10. Siziba Suits

BASIC DESCRIPTION OF SUBSIDIARIES

Vivid Bridge

expertise in business consultancy and development, compliance structuring, marketing and graphic designing, branding and media.

Anarchy Industries

procurement, material and plant equipment supply.

Braces Contractors and Facilities Management

construction work in CE (civil), GB (building), ME (mechanical), SE (demolition) and SQ (fencing) mainly, "Braces" also handles facilities management.

ISO SA Verification and Certification

quality management systems third-party certification company. We audit, verify and certify. Specializing in ISO 9001, 140001 and 18001 which will soon be 45001.

BB-BEE Accreditation SA

expertise in BEE verification and certification. We makes the process less cumbersome so you achieve maximum efficiency of the process and focus on development.

CAMO Training and Accreditation

skills development, accreditation of course focused training, theory and practical training, development of ATR SDL and other reports, development of internal training documentation covering various areas such as use of plant equipment, I.T, health and safety etc.

Health Med Africa

supply of medical material and equipment through-out Africa centered in South Africa.

Automode Service and Salvage

servicing, maintenance, repairing and salvaging of used or new automobiles or vehicles.

Greek Bee Entertainment

food, music, film, all entertainment for all walks of life. Experts in management of artists and events.

Siziba Suits

legal counsel expertise, consultation, contract structuring and design, legal representation, entity focus law such as taxation and forensic accounting etc.

PARTNERSHIP WITH THE SIZIBA GROUP FOUNDATION NPO

THE SIZIBA FOUNDATION

Managed by four reliable individuals plus 3 directors provides us with all the relevant expertise necessary for the successful implementation and precise identification of developmental concepts onto infringed societies, individuals and entities.

The Siziba Foundation has been in the making for over 15 years. Its experience as an entity and brand is drawn from the passion ushered by the directors involved, with portfolios of work done throughout South Africa and self alignment with some of the worlds most renowned Non-Governmental Organizations operating Internationally.

As a brand independent, true and strong towards its endeavor it was put to form in 2012 and was launched beginning of 2013 with full accreditation and compliance as required by the local statutes of South Africa. This approach being that the brand as an entity is governed and protected by the expertise, experience, reputation and reliability of its directors.

Most important; and a tool that forges the Organization is the passion to make a difference which is within the hearts of its leaders, this is what drives us as an entity of development.



Aiding towards a better tomorrow...



OUR SERVICES AS AN ENTITY

CONVERTING THE CORPORATE IMAGE...

BUSINESS ACQUISITION

In business acquisition we acquire or structure successful entities or companies by focusing on developing their strengths versus weaknesses; but most importantly taking note of their viability within the economy. Acquisitions are often made as part of a company's growth strategy where it is more beneficial to take over an existing entities operations and structure it in concurrence with the holdings successful formula. This approach allows us to expand the business further and create a hospitable environment for development, growth and sustainability. Acquisitions are often structured by acquiring company's stock or shares and debt balancing versus viability and equity control or a combination of both.



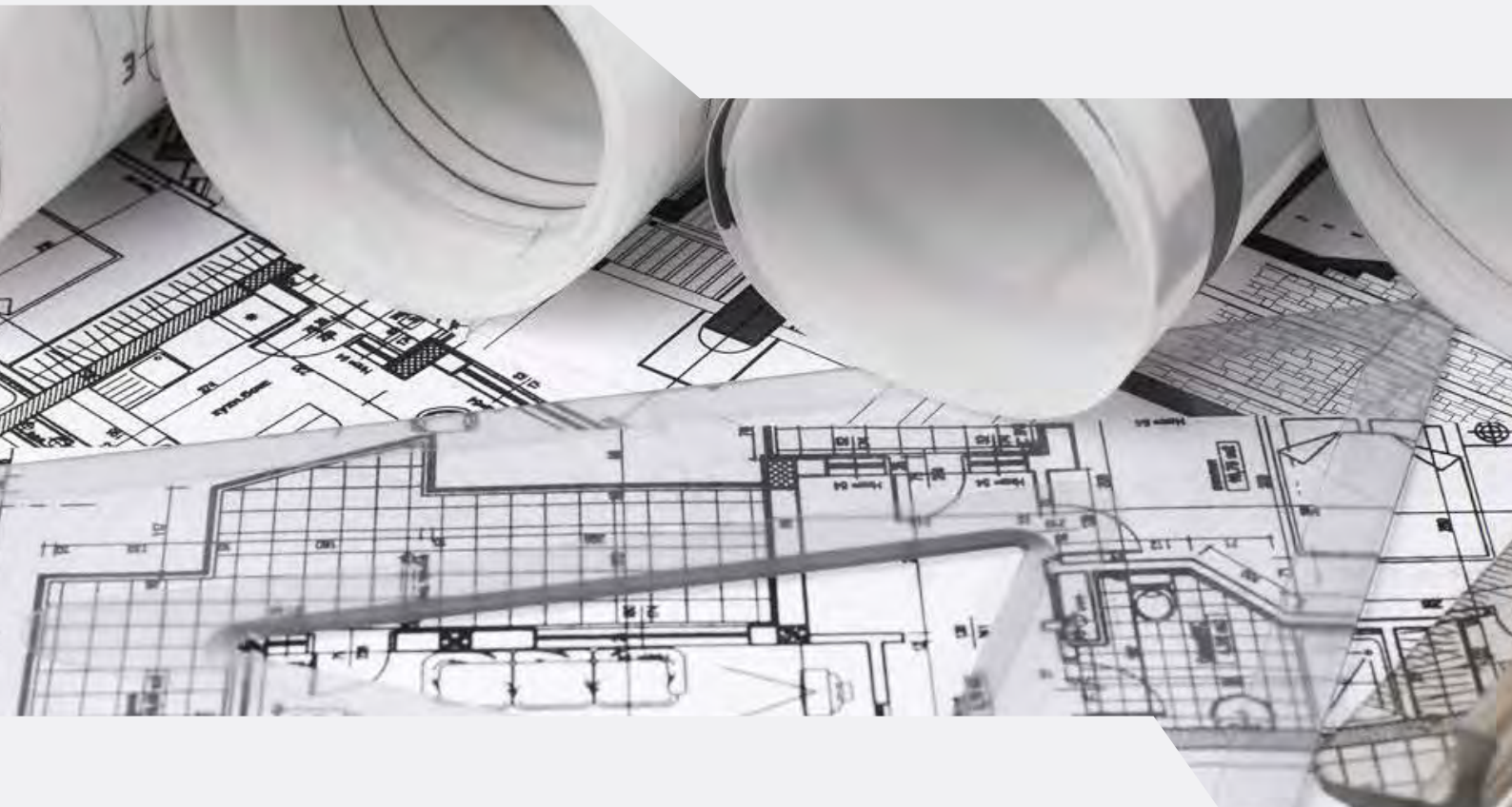
SUBSIDIARY MANAGEMENT

Multilevel management system, which provides for consecutive interaction of all holding's management bodies starting from the General Meeting of Shareholders to the executive bodies of a subsidiary. Such a model enables a parent company to efficiently coordinate operations of all subsidiaries while assuring interests of all the stakeholders.



PROPERTY INVESTMENT

The Siziba Group is well grounded on **property investment**, encompassing activities that range from the purchase to lease, purchase to provide tenancy by employees, development for re-sell, resuscitation of old buildings for social development, renovation and lease of existing buildings and many other objectives. Our focus is residential primarily then business office parks as secondary. Developers are the coordinators of the activities, converting ideas on paper into real property, and expertise are key to the sustainability of this area of business as land and property values can either increase or plummet down.



THE PILLARS DEFINING US

every team though un-bound must at-least have a governing tool for its ambitions

One key concept in business that most keep silent is the power of a reputable image. We openly protect our reputation with a spaded sword, but also driven by the wish to be ranked the best in any industry we meet competitors in. As a team we harness strength in our linkage, advancements in technology and skills acquired thus creating a symphonic team built spirit and harmony relevant to provide a sense of belonging.

REPUTATION
AND
STRENGTH



'S Group,' is deemed to have an un-governed ideology that sprouts in any form. As much as the idea is keen on positive NONE CONTROL, we have direction as we are governed by the vision we believe in, thus creating a direction in our ambitions which are definitely not small but of great magnitude. "If you cant do it big then pack it up."

DIRECTION
AND
MAGNITUDE.



To keep ideas and dreams fresh and fiery, young explosive minds are key, though un-tamed by nature they usually prove efficient. With this regard mature spirited experience provides guidance and a minimal control; thus "un-chaining a mind in a safe environment." The young and reckless versus the wise and patient at The Siziba Group, two opposites prove that together with one aim leads to great achievement.

EXPERIENCE
VERSUS
EBULLIENCE.

CLIENT CAN EXPECT

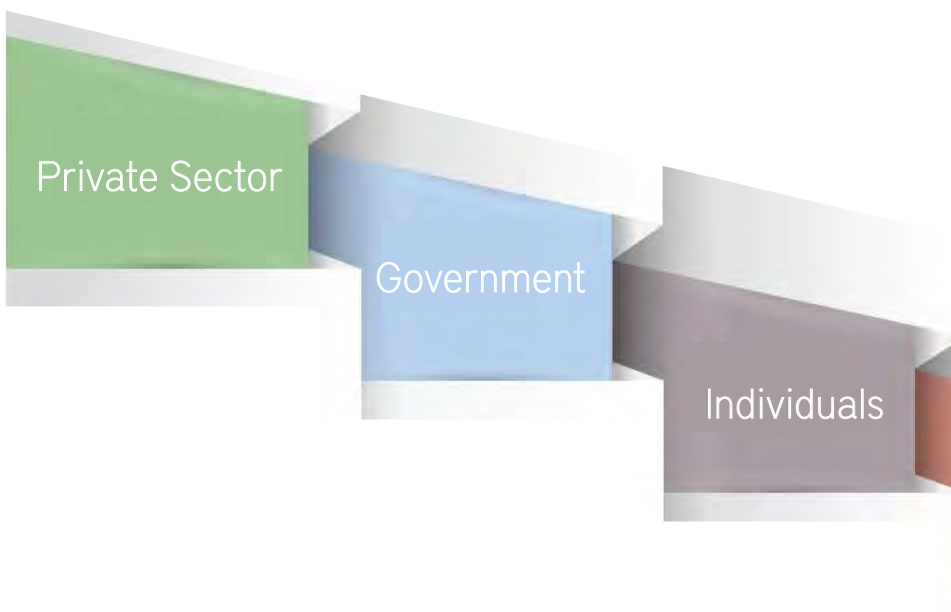
As an entity with an image to protect; through our subsidiaries we operate on a performance guarantee principal centered on “full compensation,” if we fail to deliver. Though, this is not practical on major projects with partnering entities, staged procedures of completion and governed by numerous bodies, we still strive to ensure we practice the “shame versus success,” principle and image maintenance protocols.

1. Timeous delivery
2. Client driven approach
3. Reputable operating standards and systems
4. Open customer – client communication
5. Use of skilled and experienced expertise
6. Economical approach with respect to quality
7. Development of locals



CRITERIA OF CLIENTELE

1. **The private sector** though efficient and usually with relatively smaller time frames and strict regulations, happen to be our major contributors of business. Survival in this playing field is pretty respectable as it is easier to be removed from a project if the delivery systems we operate on are below standard. They are mostly found on the financing side of business and this group provides 85% of our business.
2. **The national and local government** usually have more concrete payment term (with regards to us facilitating bridging finance or renewable energy concepts) 'though slow on concluding payment' and flexible time frames, it still is skeptical about renewable energy at our level of operation and limiting to basic elements such as the solar geysers, apollo lights and bulbs. It still remains a reputable client depending on economy rise and fall.
3. **Individuals** are a rare and limited group though we do not limit our reach but expand to this client with hope of one day catching a big fish.



FLOW OF ACTIVITIES

from project seeking and identification (be it in government or private) to actual initiation and project hand-over; regardless how broad our focus is.

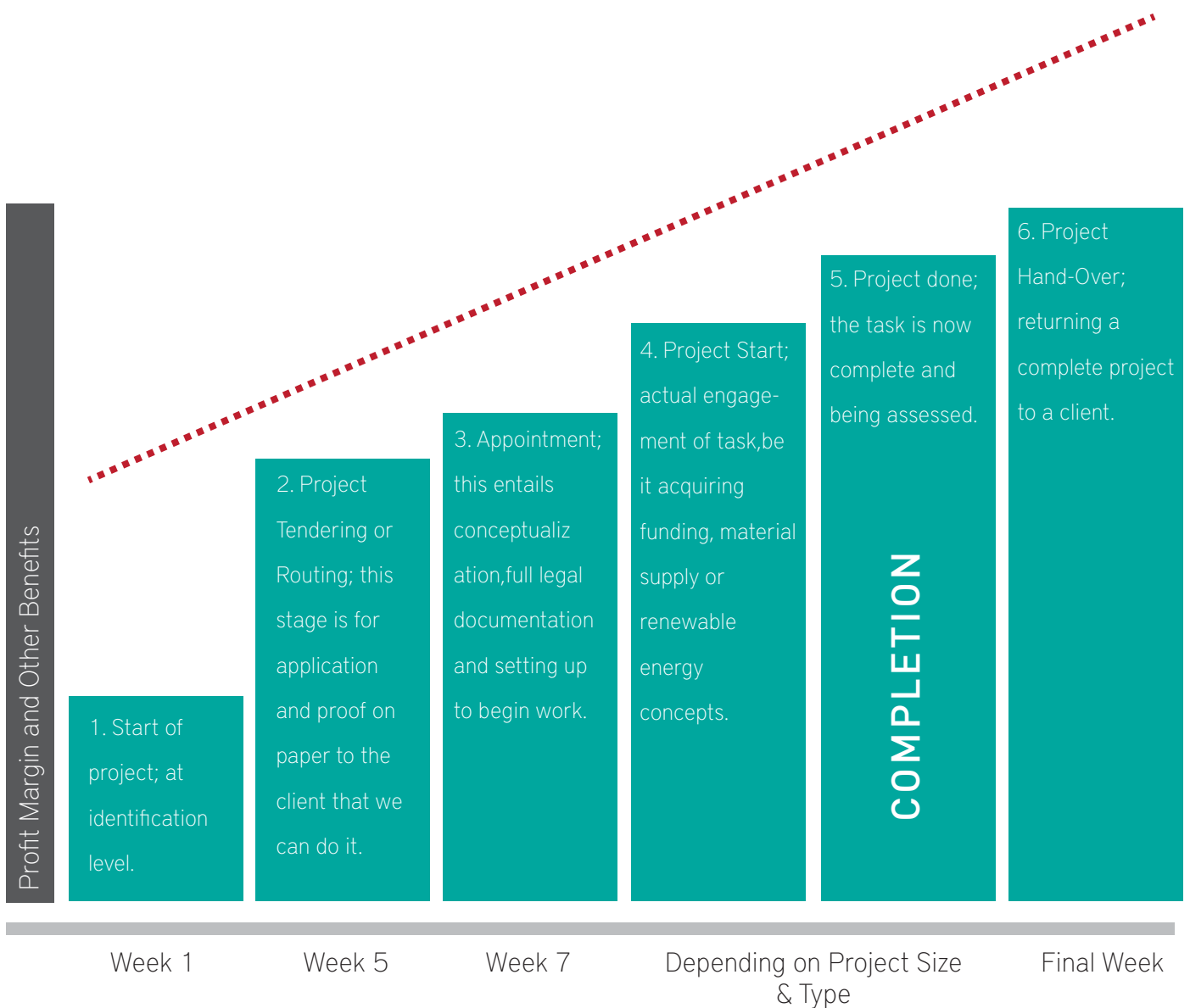


Though our subsidiaries be it in compliance, renewable energy or construction various elements are involved depending on criteria of a specific project. The client ...will be given a full flow of activities and project plan with time allocations, risk factors, possible budget benefits or constraints etc. We appoint a full team so as to be well equipped to cater for any element.



BASIC TURN AROUND WHEN WORKING WITH US

The turn-around times are conducive to the profit margins and client requirements thus we operate in a stringent flip flop with the intent to conclude projects before deadlines and so far have been successful.





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Designed by Vivid Bridge (Pty) Ltd. www.vividbridge.africa

Primary address:
Spaces Building, Design Quarters,
Leslie Road, Fourways, Johannesburg,
2191, South Africa

Secondary address:
1st Floor Convention Tower,
Cnr Walter Sisulu & Heerengracht St,
Foreshore, Cape Town, 8001

Telephone:
Gauteng : (+27)11 053 8519
Western Cape : (+27) 21 403 6301

Fax:
(+27)86 548 7889

Email: info@thesgroup.co
Website: www.thesgroup.co



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